

Katherine L. Butler  
Butler & Harris  
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Education:

B.A. in Public Policy Sciences, Duke University, 1976  
J.D., The University of Houston, 1981 (Order of the Barons)

Professional Activities:

Partner, Butler & Harris, 1988 to present.

Board Certified, Civil Appellate Law, Texas Board of Legal Specialization

Fellow, College of Labor & Employment Lawyers

Chair, Legal Advocacy Subcommittee of the American Diabetes Association

Past Chair, State Bar of Texas Labor & Employment Law Section

Immediate Past President, Texas Employment Lawyers Association

Law Clerk to The Honorable Reynaldo Garza, Judge of the U.S. Court of Appeals for the Fifth Circuit, 1981-83.

Admitted to Practice before the U.S. Supreme Court, the Supreme Court of Texas, U.S. Courts of Appeal for the Second, Fifth, and Sixth Circuits. and U.S. District Courts for the Southern, Eastern, Northern, and Western Districts of Texas.

Member, State Bar of Texas, Houston Bar Association, American Constitution Society, Texas Employment Lawyers Association, and National Employment Lawyers Association.

Public Policy Achievement Award, American Diabetes Association, June 2010

Selected Speaking Engagements: *Title VII Update*, State Bar Annual Employment Law Course (2014); *Federal Update*, 30<sup>th</sup> Annual Midwest Employment Law Institute (2013 *Developments Since Nashville Banner*, State Bar Annual Employment Law Course (2012); *The New Battleground: Affirmative Defenses Under the Americans with Disabilities Act*, NELA Annual Convention (2011); *Title VII Update*, 27<sup>th</sup> Annual Midwest Employment Law Institute (2010) and State Bar Annual Employment Law Course (2010), *The ADA Amendments Act*, 26<sup>th</sup> Annual Midwest Employment Law Institute (2009); *Federal Disability Law: Brighter Days Ahead*, American Diabetes Association Fighting for Fairness Conference (2009); *Employment Torts*, University of Houston Employment Law Course (2008); *Making Your Case Summary Judgment Resistant*, NELA Annual Convention (2008), *Title VII Update*, 25<sup>th</sup> Annual Midwest Employment Law Institute (2008); *Age Discrimination Update*, State Bar Annual Employment Law Course (2008).